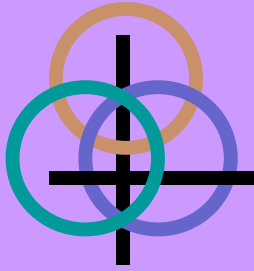


Child and Family Counselling Association (CAFCA)

CAFCA Colander

"Colander - A device that separates meal from the extraneous"



APRIL 2011

Our Board of Directors:

Andrew Morgan, President
April Agate, Vice President
Harry Brown, Treasurer
Kira Reynolds, Secretary
Marc Storms
Minnie Clark
Bob Nye
Rachel Phillips
Ben Temple
Caroline Moore
Beth Leghorn, Staff Rep

On the Ball

(Executive Director):
Brian Hill

Money Minder:

Daniel Moses

Financial Wizard:

Libbi Smith

The Real Boss:

Elaine van Niekerk

The Newbie:

Jessica Vivian

Union Stewards:

Gerry Karagianis
Elaine Vincent
David Fulkco



**April is Autism
Awareness
Month!**

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Board Committee Meetings

April 5 1:00 to 3:00 pm Labour and Safety Meeting

Team Meetings

Weekly team meetings are as follows:

Thursday	9:30am - 11:30am	Youth Services
Thursday	1:00pm - 3:00pm	Child Protection

Upcoming Training and Event Schedule

Training/Event	Date	Location	Contact
SITI Conference	April 26 & 27	University of Victoria	www.siticonference.ca

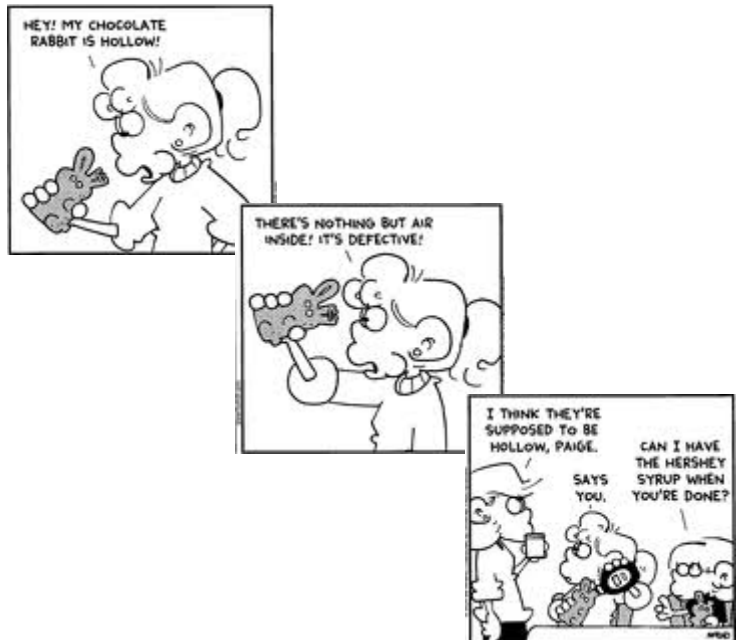
Social Group Staff Substitution

Whilst acknowledging staff considerations, client's well-being must be paramount, when considering a substitution.

If staff members require substitution for 20% or more of group sessions they should reconsider applying for the role.

Procedure:

1. Staff members must notify the Program Coordinator or Executive Director of any need to sub out of any group session **as soon as they know** of any sessions they are unavailable for. This is **especially** important in case of accident or emergency where proximity to the session is limited.
2. Staff members should have a valid reason for requesting a substitution. The request must be approved before confirming a staff absence.
3. Staff members are responsible for finding a substitution staff member and, if approved by the Program Coordinator or Executive Director, are required to supply them with a copy of the client hot sheets (including Emergency Response Plans) prior to the session(s). The Program Coordinator or Executive Director will approve the substitution's suitability as a component of approving any absence.



Autism & CYSN Team Meetings

Date	Time	Location
April 12	6:30 - 8:30pm	Community Living Victoria 3861 Cedar Hill Cross Rd
April 28	6:30 - 8:30pm	South Island Dispute Resolution Centre 102-2220 Sooke Road

Message from the Executive Director

By Brian Hill

Merger Process Continues

As reported in last month's Colander, CAFCA and Phoenix Human Services Association are exploring a merger that would see CAFCA's MCFD contracts and related service staff transfer to Phoenix in the fall. CAFCA's main goals in the proposed merger are to provide continuity of service to existing clients, to provide continuity of employment for as many CAFCA staff as possible, and to help create a strong organization that has increased capacity to provide leadership for services to children, youth and families.

CAFCA and Phoenix have now both identified merger negotiation teams made up of board members and management staff that will work together over the coming months to conduct due diligence exploration of any risks that may be related to a merger and to work out the terms and implementation of the merger if it goes ahead. I will also be meeting regularly with George Klukowski, Phoenix's executive director, to keep the ball rolling between meetings of the merger teams, and other CAFCA and Phoenix staff will also be involved as needed to address specific issues or program areas.

One of the first items of discussion for George and me is to explore whether Phoenix will take on the delivery of some or all of CAFCA's Autism Services Program, including the possibility of collaborative delivery of autism services day camps this coming summer. We plan to determine by the end of April whether CAFCA's autism services will be viable at Phoenix. I have also been exploring other alternatives that will meet goals of service continuity and on-going employment for CAFCA staff if Phoenix is not able to take on some or all of the autism services program.

Through the merger process described above, CAFCA service staff will provide invaluable services to children, youth and families. Many thanks to you all for the work you have done and continue to do in our community. Our goal through the proposed merger with Phoenix is to ensure that your work will continue and be appropriately supported.

Happy Birthday!!



It's a new month, which means more CAFCA employee and board member birthdays. Please wish them a happy birthday on their special day.

April 20
April Agate

April 24
Bob Nye

**Submissions for the
May 2011 Newsletter must
be in by
April 16, 2011**

*Submissions can be faxed or
emailed to*
**administration@cafca.ca
250-595-7318**

**Please phone 250-595-4423
for further information.**

off the mark

by Mark Parisi

www.offthemark.com



Your Health and Safety Committee Members

Union Reps
Gerry Karagianis

Alternate
David Fulkco

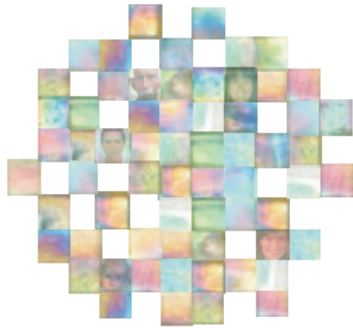
Employer Reps
Elaine van Niekerk
Brian Hill



Congratulations!

**Dan and Mary Ann Moses welcomed
their beautiful daughter,**

**Julianna Crisanta Elizabeth Moses,
into the world on March 9, 2011.**



SITI CONFERENCE 2011

April 26 & 27

At the University of Victoria,
Victoria, BC

A two-day training conference
for community social service providers

Every Piece Matters
Building a Vibrant Community Mosaic



On April 26 and 27, 2011, please join the South Island Training Initiative Society and the University of Victoria's School of Child and Youth Care at the 6th annual SITI training conference, "Every Piece Matters: Building a Vibrant Community Mosaic".

Each year, the SITI conference offers a range of inspiring sessions to equip social service practitioners with effective tools, collaborative systems and innovative strategies to help them in their important work – not to mention some great networking opportunities.

Key themes at our 2011 conference include:

- Collaborative process;
- Mental health and addictions;
- Coaching and mentoring;
- Family counselling and family/parenting work;
- Engaging resistant clients.



Apr 27 Keynote

Kim Barthel
Neuro-Developmental Treatment,
Occupational Therapy Instructor
and a teacher of Sensory
Integration Therapy

Conference speakers will include:

- Keynote speaker **Dr. Gabor Maté**, author of *In The Realm of Hungry Ghosts: Close Encounters With Addiction*;
- **Andrea Harstone** and **Sharon van Volkingburgh**, who focus on working with families with parental mental illness;
- **Jen Popiel** from the Ministry of Child and Family Development, on Family Case Planning Conferencing
- **Lori Rock** and **Judy Simonett**, presenting two advanced sessions on the assessment and treatment of concurrent disorders;
- And more – visit www.siticonference.ca for a full program outline and to register.

We welcome staff from the seven SITI member groups, social service providers and community workers from non-member organizations, as well as ministry staff and post-secondary instructors and students.



For more information, please contact: Patty Loveridge, SITI Conference Coordinator

Tel: 250-294-0381, info@siticonference.ca, www.siticonference.ca



University
of Victoria | School of Child
and Youth Care

WELCOME TO THE VRDA EASTER CARNIVAL

***For Members of the Disabled Community
And their families and friends***

APRIL 16 11am—2pm

6917 Veyaness Road, C Saanich

**EASTER EGG HUNT BY DONATION
Pre-registration necessary for egg hunt
NO LATER THAN MARCH 4TH**



**vrda@shaw.ca or
778 426-0506**



IFCO

2011 World Conference

*Fostering Hope ...
Together, we can
make a difference*



IFCO 2011—International Foster Care Organisation
XVII Biennial World Conference—July 10th to 15th
Victoria, British Columbia, Canada

Toll free 1-888-922-8437 / www.ifco2011.com





readytorentbc.net

c/o 387 Constance Ave., Victoria, BC, V9A 6N2

Ready to Rent Course

Free for Participants

Call 250-388-7171 to Register

Learn how to plan for better housing for your family, identify what landlords look for in choosing a tenant; improve your chances for getting the housing you need, learn how to improve your rental references and how to improve your credit rating.

Childminding, bus tickets and a healthy snack are provided.

Location	Start Date	Times
Ready to Rent offices (The Fieldhouse next to 2860 Quadra St.)	Wednesdays April 13 th to May 18 th	10:00 am to 12:00 pm (no child minding)
Ready to Rent offices (The Fieldhouse)	Tuesday and Thursday May 10 th to May 26 th	10:00 am to 12:00 pm (no child minding)
Esquimalt Neighbourhood House 511 Constance Ave.	Mondays May 30 th - July 4 th	6-8pm evenings (child minding available)



Mark Your Calendar - April 17th, 2011

On April 17th hundreds of walkers from across the region will gather to show their support and raise funds for individuals with autism. This year's walk includes team events and a 10K fun run in addition to the family 5K walk.

Packages are being sent out to all of our local schools inviting them to participate by entering a team. In addition, Team Mosaic is welcoming team members, please call or email Mosaic to join us. Walk information and registration forms are available at www.victoriaautismwalk.com.



CAFCA Timesheet Schedule

FOR ALL SERVICES

** Note: Client Logs are only due for Autism Services

AUTISM SERVICES ONLY

FOR ALL

Payroll Number	Timesheet and Client Log due dates	Pay Period Covers (Including km's and Expenses)	Quarterly Report due date	Dates covered by Quarterly report	Payday
2011					
8	15 Apr	4 Apr - 17 Apr			21 Apr
9	29 Apr	18 Apr - 1 May	7 Apr	1 Jan - 31 Mar	5 May
10	13 May	2 May - 15 May			19 May
11	27 May	16 May - 29 May			2 Jun
12	10 Jun	30 May - 12 Jun			16 Jun
13	24 Jun	13 Jun - 26 Jun			30 Jun
14	8 Jul	27 Jun - 10 Jul			14 Jul

Greater Victoria Child and Family Counselling Association (CAFCA)

Suite 5 - 230 Menzies St
 Victoria, BC V8V 2G7
 Phone: 250-595-4423
 Fax: 250-595-7318
 Email: mail@cafca.ca
 Website: www.cafca.ca



Accredited by the Council on Accreditation

Donations Accepted

If you would like to make a tax-deductible donation, please complete the section below. Mail your completed form with your donation to:

Child and Family Counselling Association
 Suite 5-230 Menzies Street
 Victoria, BC V8V 2G7

Name: _____

Address: _____

Phone: _____

Fax: _____

Email address: _____

Enclosed donation amount: \$ _____

Want to Become a Member of CAFCA?

If you would like to become a member of CAFCA, please complete the section below, mail it to CAFCA and we will send you a membership application to complete. The membership fee is \$5 per year.

Mail to:

Child and Family Counselling Association
 Suite 5-230 Menzies Street
 Victoria, BC V8V 2G7

Name: _____

Address: _____

Phone: _____

Fax: _____

Email address: _____